As filed with the Securities and Exchange Commission on July 11, 1997

SECURITIES AND EXCHANGE COMMISSION Washington, C.D. 20549

FORM 11-K
/X/ ANNUAL REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934 (NO FEE REQUIRED) For the year ended December 31, 1996

OR
/ / TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
[NO FEE REQUIRED]
For the transition period from $\qquad$ to $\qquad$ Commission File No: 1-7615
A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

## KIRBY 401(K) PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive officer:

Kirby Corporation
1775 St. James Place, Suite 200
Houston, Texas 77056-3453

## KIRBY 401(k) PLAN

## INDEX TO FINANCIAL STATEMENTS AND SCHEDULES

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Schedules, other than those listed above, are omitted because of the conditions under which they are required.

Independent Auditors' Report

Plan Administrator
Kirby 401(k) Plan:

We have audited the accompanying statements of net assets available for benefits as of December 31, 1996 and 1995, and the related statements of changes in net assets available for benefits for the years ended December 31, 1996 and 1995. These financial statements (modified cash basis) and supplemental schedules are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements and supplemental schedules based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As described in note 2, these financial statements (modified cash basis) and supplemental schedules were prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 1996 and 1995, and the changes in net assets available for benefits for the years ended December 31, 1996 and 1995 in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of assets held for investment purposes and reportable transactions are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended. The supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole

KPMG PEAT MARWICK LLP

Houston, Texas
July 11, 1997

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS)

December 31, 1996 and 1995

|  | 1996 | 1995 |
| :---: | :---: | :---: |
| Investments at fair value: |  |  |
| Cash | \$ 105,260 | 393 |
| Common trust fund | 5,281,873 | 4,887,298 |
| Mutual funds | 13,852,858 | 10,615,929 |
| Kirby Corporation common stock | 464,955 | 124,524 |
| Participant loans | 1,832,432 | 1,204,119 |
| Net assets available for benefits | \$21,537,378 | 16,832,263 |

See accompanying notes to financial statements.

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS (MODIFIED CASH BASIS)

For the years ended December 31, 1996 and 1995

|  | 1996 | 1995 |
| :---: | :---: | :---: |
| Net assets available for benefits, beginning of year | \$16, 832, 263 | 12,006,888 |
| Additions to net assets attributed to: |  |  |
| Contributions from employers | 1,149,231 | 1,182,889 |
| Contributions from participants | 3,158,631 | 3,231,273 |
| Rollover contributions | 259,161 | 173,410 |
| Interest and dividend income | 1,419,891 | 667,207 |
| Net unrealized gain in fair value of investments | 625,386 | 292,792 |
| Net realized gain from disposition of investments | 164,243 | 556,660 |
| Total additions | 6,776,543 | 6,104,231 |
| Deductions from net assets attributed to: |  |  |
| Benefits paid to participants | 2,026,378 | 1,181,860 |
| Administration fees | 45,050 | 96,996 |
| Total deductions | 2,071,428 | 1,278,856 |
| Net increase | 4,705,115 | 4,825,375 |
| Net assets available for benefits, end of year | \$21,537,378 | 16,832,263 |

See accompanying notes to financial statements.

DESCRIPTION OF THE PLAN
(a) GENERAL

The Kirby 401(k) Plan (the Plan) is a defined contribution 401(k) plan for the benefit of employees of Kirby Marine Transportation Corporation (the Company), Kirby Corporation (the Parent), and certain subsidiaries. Each employee is eligible to join the Plan as of the first pay period beginning in any quarter following completion of one year of service. Employees covered by collective bargaining agreements, the terms of which do not provide for participation in the Plan, are not eligible. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Further information relating to the Plan's provisions is available in the Summary Plan Description provided to all eligible employees.
(b) CONTRIBUTIONS

The Plan provides for basic employee pretax contributions to the Plan of $3 \%$ of covered compensation as defined, and for additional employee pretax contributions to the Plan of up to $14 \%$ of covered compensation subject to the provisions of the Internal Revenue Code. The Company contributes matching employer contributions equal to $100 \%$ of basic employee pretax contributions. The Company does not match the additional employee pretax contributions.
(c) BENEFITS PAYMENTS

Benefit payments are typically made in a lump-sum distribution to the participant upon termination of employment (or to the beneficiary in the event of death). However, a participant may request a loan for up to $50 \%$ of the participant's vested interest up to a maximum of $\$ 50,000$. Loans are typically repaid over a five-year period and have interest rates ranging from $7 \%$ to $10 \%$. Loans outstanding upon termination of a participant are written off as benefits paid to participants. These amounts are taxed to the participant in the year of the participant's termination.
(d) VESTING

A participant has an immediate and fully vested nonforfeitable interest in the portion of the account relating to both participant and employer contributions and may, upon resignation from or discharge by the employer, withdraw their entire account balance.
(e) PLAN AMENDMENTS

Occasionally amendments have been made to provide more clarity to certain definitions in the Plan Document. The Plan was amended in 1995 to change the fund options available to participants. With the exception of the Loan Fund, all investment funds were sold off, and the proceeds were used to purchase shares in the new investment fund options.

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KIRBY 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
(MODIFIED CASH BASIS)
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(f) PLAN ADMINISTRATION

The general administration of the Plan is vested in the Vice President of Human Resources of the Company (the Plan Administrator). The Plan Administrator has broad powers regarding the operation and administration of the Plan and receives no compensation for service to the Plan. All administrative expenses, unless paid by the Company at its discretion, are paid by the Plan.
(g) PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of termination, the amounts credited to the accounts of participants shall be distributed to the participants after payment of expenses of distribution and liquidation.
(h) USE OF ESTIMATES

The preparation of financial statements requires Plan management to make estimates and assumptions that affect the reported amounts of net assets and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions to net assets during the reporting period. Actual results could differ from those estimates. However, in the opinion of Plan management, such differences would be immaterial.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(a) BASIS OF PRESENTATION

The accompanying financial statements have been prepared on the modified cash basis which utilizes the cash basis of accounting while adjusting debt and equity securities to their corresponding market value for financial reporting purposes.
(b) INVESTMENT VALUATION

Investments in the common trust fund, mutual funds and Kirby Corporation common stock are stated at fair value as determined by Texas Commerce Bank N.A., the trustee of the Plan, based on quoted market prices. Purchases and sales of investments are recorded on a trade date basis. Net realized gains and losses on disposition of investments are reported on the revalued cost method. Revalued cost is the fair value of the assets at the beginning of the plan year or historical cost if the investment was acquired since the beginning of the year. Any unrealized appreciation or depreciation is recognized currently in the Statement of changes in net assets available for benefits. Participant loans are stated at cost which approximates their fair value.
(Continued)

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            KIRBY 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
    (MODIFIED CASH BASIS)
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## INVESTMENTS

Each participant has the right to direct his contributions and the Company's matching contributions between the investment funds selected by the Plan. The investment funds options are described below:

Texas Commerce Bank Avesta Money Market Fund - Seeks to provide stability of principal by investing in short- term U.S. Government and Federal Agency securities with an average maturity of less than 90 days.

Fidelity Advisor Growth \& Income Fund - Seeks income and growth by investing in U.S. Treasury issues, corporate bonds, foreign investments, convertible securities, and stocks. The fund allocates assets, or adjusts the mix daily based on market conditions.

Fidelity Advisor Growth Opportunities Fund- Seeks long-term growth by investing through a core investment in growth, value and cyclical stocks.

Templeton Foreign Fund - Seeks long-term capital growth through a flexible policy of investing in stocks and debt obligations of companies and governments outside the U.S.

Franklin Balance Sheet Investment Fund- Seeks high total return, of which capital appreciation and income are components. The fund is a non-diversified fund and may invest an unlimited amount of its total assets in the securities of any companies which, in the opinion of the fund's investment manager, represent an opportunity for significant capital appreciation and/or high income. The securities of such companies will include common and preferred stocks, secured and unsecured bonds, and commercial paper or notes.

Franklin Custodian Funds - U.S. Government Securities Series Fund Seeks income by investing in U.S. Government securities which include, but are not limited to, U.S. Treasury bonds, notes and bills, Treasury Certificates or Indebtedness and securities issued by instrumentalities of the U.S. government.

Kirby Corporation Common Stock Fund- Invests in Kirby Corporation common stock.

Janus Balanced Fund - Seeks long-term growth of capital balanced by current income. The fund will normally invest 40 - $60 \%$ of its assets in securities selected primarily for their growth potential and 40 $60 \%$ of its assets in securities selected primarily for their income potential. The fund invests in common and preferred stock, U.S. Treasury issues, corporate bonds, and foreign investments.

KIRBY 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS
(MODIFIED CASH BASIS)

The fair value of individual investments that represent $5 \%$ or more of the Plan's net assets available for plan benefits at December 31, 1996 and 1995 are as follows:

|  | December 31, |  |
| :--- | ---: | ---: |
|  | 1996 | 1995 |
| Texas Commerce Bank Avesta Money |  |  |
| Market Fund |  |  |
| Fidelity Advisor Growth \& Income Fund | $5,281,873$ | $4,887,691$ |
| Fidelity Advisor Growth Opportunities Fund | $1,795,043$ | $2,088,297$ |
| Templeton Foreign Fund | $4,139,220$ | $3,039,274$ |
| Franklin Balance Sheet Investment Fund | $1,782,810$ | $1,258,684$ |
| Franklin Custodian Funds - U.S. Government | $3,527,963$ | $2,432,501$ |
| Securities Series Fund | $2,010,264$ | $1,797,173$ |

INVESTMENTS
As of December 31, 1996, employees can direct the investment of their contributions and the employer's contributions on their behalf into any or all of eight different investment funds: Fidelity Advisor Growth \& Income Fund, Fidelity Advisor Growth Opportunities Fund, Kirby Corporation - Common Stock Fund, Templeton Foreign Fund, Franklin Balance Sheet Investment Fund, Franklin U.S. Government Securities Fund, Texas Commerce Bank Avesta Money Market Fund and Janus Balanced Fund, all of which are managed by the trustee. Changes in net assets available for benefits related to the individual funds for the year ended December 31, 1996 are as follows:

Beginning net plan assets at December 31, 1995
Contributions from employers
Contributions from employees
Rollover contributions
Interest and dividend income
Net appreciation (depreciation) in the fair value of investments Net realized gain/(loss) from the disposition of investments

Total additions

Less distributions:
Distributions to participants
Administration fees
Total distributions
Net increase (decrease) before interfund transfers
Interfund transfers
Net increase after interfund transfers
Ending net plan assets at December 31, 1996

Beginning net plan assets at December 31, 1995

## Contributions from employers

Contributions from employees
Rollover contributions
Interest and dividend income
Net appreciation (depreciation) in the fair value of investments
Net realized gain/(loss) from the disposition of investments
Total additions
Less distributions:
Distributions to participants
Administration fees

## Total distributions

Net increase (decrease) before interfund transfers
Interfund transfers
Net increase after interfund transfers
Ending net plan assets at December 31, 1996
$\left.\begin{array}{rr}\text { Fidelity Advisor } \\ \text { Growth \& } \\ \text { Income Fund }\end{array}\right\}$

| (20) | 186,314 |
| :---: | :---: |
| (44) | 7,754 |
| (64) | 194,068 |
| 64 | 649,046 |
| 104,803 | $(942,300)$ |
| 104,867 | $(293,254)$ |
| \$ 105, 260 | 1,795,043 |
| ========= | ========= |

342,438
12,751
------
355,189
$1,238,977$
$(139,031)$
-------
$1,099,946$
-------
$4,139,220$
$========$

Franklin | Texas |
| :---: |
| Commerce | Commerce Bank Avesta Money Market Fund

4,887,298

| 1,797,173 | 4,887,298 |
| :---: | :---: |
| 109,625 | 328,776 |
| 306,580 | 828,607 |
| 43,787 | 70,856 |
| 138,108 | 249,202 |
| $(33,271)$ | -- |
| $(14,233)$ |  |
| 550,596 | 1,477,441 |
| 153,857 | 769,358 |
| 4,332 | 2,950 |
| 158,189 | 772,308 |
| 392,407 | 705,133 |
| $(179,316)$ | $(310,558)$ |
| 213,091 | 394,575 |
| 2,010,264 | 5,281,873 |
| ========= | ========= |


|  | Janus <br> Balanced Fund | Loan Fund | Total |
| :---: | :---: | :---: | :---: |
| Beginning net plan assets at December 31, 1995 | -- | 1,204,119 | 16,832,263 |
| Contributions from employers | 4,128 | -- | 1,149,231 |
| Contributions from employees | 12,465 | -- | 3,158,631 |
| Rollover contributions | -- | -- | 259,161 |
| Interest and dividend income | 53,643 | 121,483 | 1,419,891 |
| Net appreciation (depreciation) in the fair value of investments | $(48,648)$ | -- | 625,386 |
| Net realized gain/(loss) from the disposition of investments | 34 | -- | 164,243 |
| Total additions | 21,622 | 121,483 | 6,776,543 |
| Less distributions: |  |  |  |
| Distributions to participants | -- | 128,197 | 2,026,378 |
| Administration fees | -- | -- | 45, 050 |
| Total distributions | -- | 128,197 | 2,071,428 |
| Net increase (decrease) before interfund transfers | 21,622 | $(6,714)$ | 4,705,115 |
| Interfund transfers | 575,936 | 635,027 | -- |
| Net increase after interfund transfers | 597,558 | 628,313 | 4,705,115 |
| Ending net plan assets at December 31, 1996 | 597,558 | 1,832,432 | 21,537,378 |

(4) RELATED PARTY TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by Texas Commerce Bank. Texas Commerce Bank is the trustee as defined by the Plan, and therefore, these transactions qualify as party-in-interest.
(5) FEDERAL INCOME TAXES

The Plan obtained its latest determination letter on December 30, 1996 in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code.

A participant is not taxed on employer contributions when made; instead, taxation is deferred until the amount credited to the participant's account is distributed or made available to him or, in the event of the participant's death, to a beneficiary or an estate. Amounts distributed or made available to employees or their beneficiaries, in excess of their contributions, are taxable according to the provisions of the Internal Revenue Code.

KIRBY 401(k)PLAN
ITEM 27a - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES (MODIFIED CASH BASIS)

December 31, 1996

Identity of issue, borrower, lessor or
similar party
Description of asset

Cost
Current value
$\$ 5,281,873$

$==========$ | $5,281,873$ |
| ---: |
| $=========$ |


| \$ 1, 686,447 | 1,795,043 |
| :---: | :---: |
| 3,651,964 | 4,139,220 |
| 1,650,444 | 1,782,810 |
| 3,318,362 | 3,527,963 |
| 2,023,074 | 2,010,264 |
| 646,166 | 597,558 |
| \$12,976,457 | 13, 852,858 |

Common stock:
Kirby Corporation Common stock
\$ 430,624
464,955
==========
$========$
Participant loans - with interest rates ranging from 7\% to 10\% and having maturities of one to five years
\$ 1,832,432
1, 832,432

Texas Commerce Bank N.A. represents a party in interest to the Plan.

See accompanying independent auditors' report.

KIRBY 401(k) PLAN
ITEM 27 (d) - SUPPLEMENTAL SCHEDULE OF REPORTABLE TRANSACTIONS For the year ended December 31, 1996


Note: The above transactions represent "reportable transactions" as defined in Section 2520.103-6 of ERISA.
Texas Commerce Bank N.A. represents a party in interest to the Plan.
See accompanying independent auditors' report.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934 the registrant has duly caused this amendment to be signed on its behalf by the undersigned, thereunto duly authorized.

## KIRBY CORPORATION

(Registrant)

## /s/ G.STEPHEN HOLCOMB

G. Stephen Holcomb

Vice President and Controller
July 11, 1997

Consent of Independent Auditors

## Kirby Corporation

Retirement Plans Administrative Committee:

We consent to the incorporation by reference in the registration statement NO. 33-57625 on Form S-8 of Kirby Corporation of our report dated July 11, 1997 related to the statements of net assets available for benefits of the Kirby $401(k)$ Plan as of December 31, 1996 and 1995, and the related statements of changes in net assets available for plan benefits for the years then ended and the related supplemental schedules, which report appears in the December 31, 1996 annual report on Form 11-K of Kirby 401(k) Plan.

